

# The Adaptive FTO: 2 Day Professional Development



December 11 & 12, 2017 | 8 a.m. - 4 p.m. | \$187. per person

Omaha Police Training Center  
11616 Rainwood Road, Omaha, NE 68142

## Who should attend:

Current field training officers and supervisors who want to develop adaptive critical thinking decision makers in their field training program.

## Description:

The Adaptive FTO teaches FTOs (and through FTOs' efforts, the trainee) how to become emotionally aware of trigger points leading to over-reaction. It is a method of recognizing de-escalation before it is time to de-escalate. It also makes for a more empathic officer who understands that not every situation is resolved through enforcement, whether a traffic citation, a summons, or an arrest. The Adaptive FTO will provide a toolbox of techniques for the Field Trainer to use in growing the probationary officer. Through the use of real world case studies, The Adaptive FTO will create a developmental framework and tools for training the future of your organization.

You will leave this class as a stronger FTO by learning:

- ◆ How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- ◆ The Legal and Ethical Decision Making Model.
- ◆ Develop the critical thinking skills in the trainee.
- ◆ The millennial proof Adaptive Feedback Model.
- ◆ Communication is more than what you say and Orientation is not just where you are.
- ◆ To use failure and mistakes as method to create new knowledge.
- ◆ Decision making skills addressing de-escalation, implicit bias and procedural justice.

**[REGISTER TODAY: Click Here](#)**

## Instructor:

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. As consultant for the Virtus Group he developed and facilitates The Adaptive FTO. Thom's knowledge of experiential learning, emotional intelligence, critical thinking, creative problem solving and decision making shaped The Adaptive FTO into a program for the changing training environment Field Training Officer's and their trainee's find themselves in daily.

Thom facilitates training throughout the mid-west in Field Training, Instructor Development, Leadership, Supervisory Skills, Use of Force, Defensive Tactics and is the Northern Illinois Training Coordinator for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

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